

UNI World Executive Board 2018-2022

Titular member			
First name	Last name	Union	Country
UNI MEI			6 seats
Matthew	Loeb	IATSE	United States
Françoise	Chazaud	FASAP-FO	France
Miguel Angel	Paniagua	SUTEP	Argentina
Erin	Madeley	MEAA	Australia
Masatoshi	Nakamura	NIPPORO	Japan
Karan	O'Loughlin	SIPTU	Ireland

UNI Graphical			
First name	Last name	Union	Country
UNI Graphical			15 seats
Joaquina	Rodriguez	FSC-CCOO	Spain
Darije	Hanzalek	SINDIKAT GRAFICARA	Croatia
Patrick	Vandenbergh	CSC BIE	Belgium
Frank	Werneke	VER.DI	Germany
Knut	Øygard	FELLESFORBUNDET	Norway
Madelene	Engman	GS	Sweden
Pascal	Lefebvre	FILPAC-CGT	France
Simon	Dubbins	UNITE THE UNION	United Kingdom
Lorraine	Cassin	AMWU	Australia
Takashi	Umehara	PLU	Japan
Juan	Palma Loro	CONAGRA	Brazil
Leonardo	Del Roy	CONATIG	Brazil
Téhé Laurience	Bataï	SYPINCI	Côte d'Ivoire
TBN			
Czeslawa	Sonta	KRZZP	Poland

Area 1	Africa		6 seats
Ndèye Founé	Niang	SNTPT	Senegal
Moses	Lekota	SASBO	South Africa
Oyinkan	Olasanoye	ASSBIFI	Nigeria
TBN			
Bones	Skulu	SACCAWU	South Africa
Lebogang	Keabetswe	BOBEU	Botswana

Area 2	Near and Middle East		3 seats
Arnon	Bar-David	UCAPSE	Israel
Haider Rashid	Touran	GTUBIAE	Jordan
TBN Woman Seat			Palestine

1st substitute			
First name	Last name	Union	Country
John	Lewis	IATSE	United States
Sonia	Santana	SINDCINE	Brazil
Carlos Horacio	Arreceygor	SATSAID	Argentina
Pierre	Vantorre	F3C-CFDT	France
Khairuzzaman	Mohammad	KSKSTMB	Malaysia
Monika	Wittmann	YOUNION	Austria

TBN			
First name	Last name	Union	Country
TBN			
Bruno	Margitic	SINDIKAT GRAFICARA	Croatia
Ann	Verhelst	CNE-CSC	Belgium
Michael	Moser	SYNDICOM	Switzerland
Niels Edvard	Killi	FELLESFORBUNDET	Norway
Simon	Toegern	HK PRIVAT	Denmark
Patrick	Bauret	FILPAC-CGT	France
Louisa	Bull	UNITE THE UNION	United Kingdom
Andrew	Dettmer	AMWU	Australia
Masashi	Takura	PIMW	Japan
Viviana	Catalan	CONAGRA	Chile
Elisangela	de Oliveira	CONATIG	Brazil
Odelia	Dogbe	ICU	Ghana
TBN			
Nina	Mezan	KSS PERGAM	Slovenia

All African Countries			
First name	Last name	Union	Country
Tougma	Téné	FESBACI	Burkina Faso
Solomon	Kotei	ICU	Ghana
Anibal	Borges	STIF	Cape Verde
TBN			
Noel Mduduzi	Mbongwe	SACCAWU	South Africa
Assane	SY	SNTPT	Senegal

Israel, Jordan, Lebanon, Palestine			
First name	Last name	Union	Country
Ariel	Yacobi	IUGE+PTT	Israel
Dov / Ofir	Randel / Alcalay	IUGE+PTT / UCAPSE	Israel
Avital	Shapira-Shabirow	TU	Israel

2nd substitute			
First name	Last name	Union	Country
Spencer	McDonald	BECTU	United Kingdom
Lyudmiyla	Pereylygina	CWU	Ukraine
Patricio	Flores	SITATYR	Mexico
Angelina	Arguelles	NABU	Philippines
Abel Bamgbose	Oluwayemisi	RATTAWU	Nigeria
Nino	Kobakhidze	GIUWCST	Georgia

TBN			
First name	Last name	Union	Country
TBN			
Matea	Mikic	SINDIKAT GRAFICARA	Croatia
Manuel Angel	Fernandez Balanza	FSC-CCOO	Spain
Andreas	Fröhlich	VER.DI	Germany
Georg Pall	Skulason	GRAFIA	Iceland
René	Jensen	3F	Denmark
Abdel Kareem	Lefdawi	PGFTU	Palestine
Ben	Richards	UNITE THE UNION	United Kingdom
Amnuay	Lemraska	KCWU	Thailand
Jagdish	Godse	ISP MAZDOOR SANGH	India
TBN			
TBN			
Ibrahim Khalil	Mendy	SYNTIPS	Senegal
Nerissa	Mukomberanwa	ZGWU	Zimbabwe
Nada	Achaabani	FGPC UGTT	Tunisia

TBN			
First name	Last name	Union	Country
TBN			
Adjele	Agbodjan-Tonou	SYNATSCETO	Togo
Jonathan	Peles	TUICO	Tanzania
Elisabeth	Denyoh	HSWU	Ghana
Victorio	Felisberto	SINTAC	Mozambique
Abraham	Baboule	SYNATCOS	Cameroun
Elisabeth	Neh Zama	SYNATCOS	Cameroun

TBN			
First name	Last name	Union	Country
TBN			
Moti	Geller	UCAPSE	Israel
Samara	Khatib	GTUBIAE	Jordan
Hila	Knister Bar-David	UCAPSE	Israel

Titular member			
First name	Last name	Union	Country
Area 3	United States and Canada		11 seats
Stuart	Appelbaum	RWDSU-UFCW	United States
Chris	Shelton	CWA	United States
Valarie	Long	SEIU	United States
Paul	Meinema	UFCW	Canada
Marc	Perrone	UFCW	United States
Rocio	Saenz	SEIU	United States
Mark	Dimondstein	APWU	United States
George	Floresco	CUPW	Canada
Fredric	Rolando	NALC	United States
Jerry	Dias	UNIFOR	Canada
Annie	Lesage	CUPW	Canada

Area 4	Latin America North		3 seats
Luz Marina	Diaz	UNION	Colombia
Juan Francisco	Sanchez Zambrano*	ACEB	Colombia
Luz Fany	Zambrano	SINTRASALUDCOL	Colombia

* Titular Rotation: Francisco Sanchez Zambrano 2018-2020 / Sofia Espinoza 2021-2022

Area 5	Latin America South		7 seats
Armando	Cavalieri	FAECYS	Argentina
Juandina	Moreira	CONTRAF-CUT	Brazil
Sergio	Palazzo	AB	Argentina
Carlos	West Ocampo	FATSA	Argentina
Ricardo	Patah	SENTRACOS	Brazil
Alberto Carlos	Cejas*	FOECYT	Argentina
Susana	Stochero	FATSA	Argentina

* Titular Rotation: Alberto Cejas 2018, 2020, 2022 / Almir Munhoz 2019, 2021

Area 6	Central America, the Caribbean, Mexico		3 seats
Trevor	Johnson	BIGWU	Trinidad and Tobago
Francisco	Hernandez Juarez	STRM	Mexico
Theresa	Mortimer	BFSU	Bahamas

Area 7	South Asia		3 seats
Sanjeev Kumar	Bandlish	AISBISF	India
J S R	Prasad	NCU	India
Norika	Warnansuriya	NPTWU	Sri Lanka

Area 8	South East Asia		3 seats
John	De Payva	SMMWU	Singapore
Mohamed Shafie	B P Mammal	UNIVEN	Malaysia
Mirah	Sumirat*	ASPEK	Indonesia

* Titular Rotation: Mirah Sumirat 2018-2020 / Tang Thi Hoa 2021-2022

1st substitute			
First name	Last name	Union	Country
Shaun	Barclay	UFCW	United States
Shane	Larson	CWA	United States
Raymond	Larcher	SEIU	United States
TBN		UFCW	Canada
Stanley	Gacek	UFCW	United States
Tosh	Ramirez	UFCW	United States
Liz	Powell	APWU	United States
Jan	Simpson	CUPW	Canada
Nicole	Rhine	NALC	United States
Jenny	Ahn	UNIFOR	Canada
Holly	Feldman-Wiencek	NALC	United States

Bolivia, Colombia, Ecuador, Peru, Venezuela			
Meichor	Burga Fernandez	SINATHIT	Peru
Sofia	Espinosa*	UNEB	Colombia
Yuli	Higuera	UTRACLAROYTIC	Colombia

Argentina, Brazil, Chile, Paraguay, Uruguay			
José	Gonzalez	FAECYS	Argentina
Ivone	da Silva	CONTRAF-CUT	Brazil
Alejandra	Estoup	AB	Argentina
Hector	Dáer	FATSA	Argentina
José Moacyr	Malvino Pereira	CONASCON	Brazil
Almir	Munhoz*	FENATTEL	Brazil
Rocio	Vattimo	FOECYT	Argentina

All Caribbean, Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama			
Dane David	Massiah	ABWU	Antigua and Barbuda
Maria del Carmen	Llomas-Montes	STRM	Mexico
Norma Liliana	Rodriguez	SNTISSSTE	Mexico

Bangladesh, India, Nepal, Pakistan, Sri Lanka			
Milind	Nadkarni	AIBOBEF	India
Tukaram	Narayan Rahate	FNPO	India
Rubayyat-E-Tasneem	Moonal	BLEU	Bangladesh

Indonesia, Malaysia, Philippines, Singapore, Thailand, Timor-Leste, Vietnam			
Goviden	Sathasivam	SATSWU	Singapore
Mohd Effendy bin	Abdul Ghani	UPCW	Malaysia
Tang Thi	Hoa*	VNUICW	Vietnam

2nd substitute			
First name	Last name	Union	Country
HeeWon	Brindle-Khym	RWDSU-UFCW	United States
Ameenah	Salaam	CWA	United States
TBN		SEIU	United States
Anouk	Collet	UFCW	Canada
Regina	Lambert	UFCW	United States
David	Young	UFCW	United States
Clint	Burelson	APWU	United States
Bev	Collins	CUPW	Canada
Jim	Sauber	NALC	United States
Naureen	Rizvi	UNIFOR	Canada
TBN Woman Seat			

Cesar	Machuca	SUTRAGRUCPEP	Peru
Miller	Ramirez	SINTRABANCOL	Colombia
TBN Woman Seat			Peru

José Luiz	Oberto	FAECYS	Argentina
Martin	Ford	AEBU	Uruguay
Débora	Espinola	AB	Argentina
Irma	Rackowski	FATSA	Argentina
TBN		FUECYS	Uruguay
TBN Woman Seat			

Chennel	Cabrera	BIGWU	Trinidad and Tobago
Manuel Victoria	Ranfla	SNTISSSTE	Mexico
TBN Woman Seat			Dominican Republic

Channa	Dissanayake	CBEU	Sri Lanka
Raza Khan	Afridi	NOPE	Pakistan
Soma	Gosh	FNPO	India

Jesus Exequiel	Nidea	NUBE	Philippines
Kiat Min	Law	SBEU-SARAWAK	Malaysia
Margaret	Chin*	SBEU-SABAH	Malaysia

*2nd Substitute Rotation: Margaret Chin 2018-2020 / Catherine Jikunan 2021-2022

Titular member			
First name	Last name	Union	Country
Area 9	East Asia		8 seats
Minao	Noda	ICTJ	Japan
Akihiko	Matsuura	UA ZENSEN	Japan
Atsushi	Miyai	FNIU	Japan
Akihiro	Kaneko	JAW	Japan
Mitsugi	Masuda	JPGU	Japan
Kwon	Heo	KFIU	Korea
Kuang-ming	Cheng	CPWU	Taiwan
Sun-Ja	Na	KHMU	Korea

Area 10	Central Asia		2 seats
TBN			
TBN Woman Seat			

Area 11	Oceania		4 seats
Gerard	Dwyer	SDA	Australia
Julia	Angrisano	FSU	Australia
Jo-Anne	Schofield	UNITED VOICE	Australia
Tali	Williams	FIRST UNION	New Zealand

Area 12	Central, South Eastern Europe, Baltic States		3 seats
Jana	Szaszova	OZ PPAP	Slovakia
Wieslawa	Mazarska	NSZZ SL	Poland
Ladislava	Spielbergerova	OS PPP	Czech Republic

Area 13	Eastern Europe		2 seats
Anatoly	Nazeykin	CWU	Russia
Alena	Melnikova	CWU	Russia

Area 14	United Kingdom and Ireland		7 seats
John	Douglas	MANDATE	Ireland
Steve	Fitzpatrick	CWU	Ireland
Paddy	Lillis	USDAW	United Kingdom
Dave	Ward	CWU	United Kingdom
Dominic	Hook	UNITE THE UNION	United Kingdom
Dawn	Jackson	UNITE THE UNION	United Kingdom
Kate	Hudson	CWU	United Kingdom

1st substitute			
First name	Last name	Union	Country
Hong Kong, Japan, Korea, Mongolia, China, Taiwan			
Fumiko	Kimura	ICTJ	Japan
Hanae	Nakano	UA ZENSEN	Japan
Hideaki	Matsuura	FNIU	Japan
Keita	Ogawa	JAW	Japan
Shinichi	Shiba	JPGU	Japan
DongHo	Lee	KPWU	Korea
Jiang	Shih-lin	CPWU	Taiwan
Hui-Ju	Lo	CPWU	Taiwan

Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan
TBN
TBN Woman Seat

South Pacific Nations, Australia, New Zealand			
Julia	Fox	SDA	Australia
Nathan	Rees	FSU	Australia
Gary	Bullock	UNITED VOICE	Australia
TBN Woman Seat			

Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Macedonia, Moldova, Montenegro, Poland, Romania, Serbia, Slovakia, Slovenia			
Frantisek	Hupka	OS PPP	Czech Republic
Marko	Palada	HST	Croatia
Cristina	Gogescu	FSC	Romania

Armenia, Azerbaijan, Belarus, Georgia, Russian Federation, Ukraine			
Dmitry	Dozorin	CWU	Russia
Alena	Efimova	CWU	Russia

TBN			
Terry	Delany	CWU	Ireland
David	McCrosen	USDAW	United Kingdom
Terry	Pullinger	CWU	United Kingdom
TBN			
TBN			
Carol	Scheffer	CWU	Ireland

2nd substitute			
First name	Last name	Union	Country
TBN		ICTJ	Japan
Motoko	Namai	UA ZENSEN	Japan
Maho	Nitta	FNIU	Japan
Maiko	Maeda	JAW	Japan
Kazuko	Yagi	JPGU	Japan
Choi	Woo-Mi	KFIU	Korea
Hongng	Shiow-ong	CTWU	Taiwan
Lai-ha	Cheung	HKRCCIGU	Hong Kong

TBN			
TBN Woman Seat			

Michael	Donovan	SDA	Australia
Sailesh Chandar	Naidu	FB & FSEU	Fiji
TBN			Fiji
TBN Woman Seat			Fiji

Adrian	Soare	FSAB	Romania
Florentin	Iancu	SITT	Romania
Kadri	Kangur	ESTAL	Estonia

Seymour	Orujov	RCCWITU	Azerbaijan
TBN Woman Seat			

TBN			
TBN			
TBN			
Julia	Upton	CWU	United Kingdom
TBN			
TBN		UNITE THE UNION	United Kingdom
Lindsey	Adams	UNITE THE UNION	United Kingdom

Titular member			
First name	Last name	Union	Country
Area 15	Nordic Countries		8 seats + 1 observer
Jens	Saverstam	SEKO	Sweden
Michael	Antonsen	DANSK METAL	Denmark
Peter	Hellberg	UNIONEN	Sweden
Susanna	Gideonsson	HANDELS	Sweden
Ann	Selin	PAM	Finland
Trine Lise	Sundnes	HK	Norway
Per	Tønnesen	HK HANDEL	Denmark
Rauni	Soderlund	PRO	Finland
Observer:			
Michael	Budolfsen	NFU	Sweden

Area 16	Southern Europe		7 seats
Metin	Tiryakioglu	BASISEN	Turkey
Rui	Riso	FEBASE SBSI	Portugal
Lucia Elsa	Peveri	UILCA	Italy
Giuseppe Mario	Petitto	SLP-CISL	Italy
Pierangelo	Raineri	FIST-CISL	Italy
Ramona	Pineros Lopez*	FSC-CCOO	Spain
Cinzia	Ongaro	FISAC-CGIL	Italy

* Titular Rotation: Ramona Pineros 2018-2022 / Maria Carmen Donate FESMC-UGT Spain 2021-2022

Area 17	Belgium, France, Luxembourg, Monaco, Netherlands		7 seats
Alex	Sirieys	FO-COM	France
Marie	Buard	F3C CFDT	France
Myriam	Delmée	SETCA-BBTK	Belgium
Annick	Aerts	LBC-NVK	Belgium
Mari	Martens	FNV	Netherlands
Dirk	Callaert	ACV-CSC TRANSCOM	Belgium
Claude	Lambrechts	CNE-CSC	Belgium

Area 18	Austria, Germany, Switzerland		9 seats
Frank	Bsirske	VER.DI	Germany
Barbara	Teiber	GPA-DJP	Austria
Véronique	Polito	UNIA	Switzerland
Andrea	Kocsis	VER.DI	Germany
Sophia	Reisecker	GPA-DJP	Austria
Daniel	Münger	SYNDICOM	Switzerland
Ulrike	Laux	IG BAU	Germany
Stefanie	Nutzenberger	VER.DI	Germany
Ute	Brutzki	VER.DI	Germany

1st substitute			
First name	Last name	Union	Country
Heidi	Nieminen	PAU	Finland
Torbjorn	Sundal	EL & IT	Norway
Marina	Aman	UNIONEN	Sweden
Linda	Palmetzhofer	HANDELS	Sweden
Jaana	Ylitalo	PAM	Finland
Bjorn	Mietinen	HK	Norway
Marianne	Vind-Petersen	HK PRIVAT	Denmark
Susanne	Lindberg	FTF	Sweden

Cyprus, Greece, Italy, Malta, Portugal, Spain, Turkey			
Canan	Cevikbas	BASISEN	Turkey
Cristina	Estevez	FESMC-UGT	Spain
Filippo	Arena	FIRST-CISL	Italy
Georgios	Vasilopoulos	POST	Greece
Emilio	Fargnoli	UILTUCS-UIL	Italy
Stephania	Radici	FILCAMS-CGIL	Italy
Sofia	Kanta	OTOE	Greece

Rachel	Beauséjour	CGT-FAPT	France
Sébastien	Busiris	FEC-FO	France
Erwin	De Deyn	SETCA-BBTK	Belgium
Cathy	Englebert	CNE-CSC	Belgium
Jet	Linssen	FNV	Netherlands
Jean-Pierre	Nyns	CGSP-POSTE	Belgium
Mireille	Herribery	FEC-FO	France

Anne	Karrass	VER.DI	Germany
Sophia	Reisecker	GPA-DJP	Austria
Arnaud	Bouverat	UNIA	Switzerland
Helmut	Köstinger	GPF	Austria
Jürgen-Sebastian	Pfahringner	VIDA	Austria
Giorgio	Paradini	SYNDICOM	Switzerland
Zeynep	Bicici	IG BAU	Germany
Lena	Widmann	VER.DI	Germany
Sandra	Breiteneder	GPA-DJP	Austria

2nd substitute			
First name	Last name	Union	Country
Odd Christian	Overland	POSTKOM	Norway
Eirik	Borno	NEGOTIA	Norway
Ulrika	Boëthius	FSU	Sweden
Maria	Nyberg	HANDELS	Sweden
Liisa	Halme	VVL	Finland
Pal Adrian	Hellman	FSU	Norway
TBN			
Tina	Moller Madsen	3F	Denmark

Turgut	Yilmaz	BASS	Turkey
Maria Angeles	Romero	CS-CCOO	Spain
Mauro	Bossola	FABI	Italy
TBN		FSC-CCOO*	Spain
Chiara	Carcarano	FILCAMS-CGIL	Italy
Elena	Vanelli	FIST-CISL	Italy
Ana	Sanchez	FSC-CCOO	Spain

*2nd Substitute Rotation: FSC-CCOO 2018-2020 / FSP-UGTa 2021-2022

Marie-Christine	Lebert	CFDT-CADRES	France
Mylène	Casimir	FSPBA-CGT	France
Pia	Desmet	SETCA-BBTK	Belgium
Stefaan	Decock	LBC-NVK	Belgium
Sander	Wesdorp	FNV	Netherlands
Jacques	Lespagnard	CGSP-POSTE	Belgium
Sabine	Reynosa	FNPECP	France

Tanja	Buzek	VER.DI	Germany
Sandra	Breiteneder	GPA-DJP	Austria
TBN		UNIA	Switzerland
TBN		VER.DI	Germany
Werner	Ertl	YOUNION	Austria
Michel	Gobet		Switzerland
Fritz	Heil	IG BAU	Switzerland
TBN		VER.DI	Germany
Patrizia	Mordini	SYNDICOM	Switzerland

Titular member			
First name	Last name	Union	Country
The UNI President			1 seat
Ruben	Cortina	FAECYS	Argentina

Presidents of the Regional Organisations			4 seats
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Africa			
Ndèye Founé	Niang	SNTPT	Senegal

Americas			
Hector	Dáer	FATSA	Argentina

Asia-Pacific			
Minao	Noda	ICTJ	Japan

Europa			
Frank	Bsirske	VER.DI	Germany

UNI Vice-Presidents representing the Regional Organisations			4 seats
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Africa			
Moses	Lekota	SASBO	South Africa

Americas			
Rocio	Saenz	SEIU	United States

Asia-Pacific			
Mitsugi	Masuda	JPGU	Japan

Europa			
Trine Lise	Sundnes	HK	Norway

Presidents of Sector Global Unions			9 seats
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Commerce			
Stuart	Appelbaum	RWDSU-UFCW	United States

Finance			
Rita	Berlofa	CONTRAF-CUT	Brazil

Gaming			
Daniel	Amoroso	ALEARA	Argentina

Graphical & Packaging			
Joaquina	Rodriguez	FSC-CCOO	Spain

ICTS			
Andy	Kerr	CWU	United Kingdom

MEI			
Matthew	Loeb	IATSE	United States

Post and Logistics			
Dave	Ward	CWU	United Kingdom

Property Services			
Tom	Balanoff	SEIU	United States

UNICARE			
Miguel	Zubieta	FATSA	Argentina

1st substitute			
First name	Last name	Union	Country

2nd substitute			
First name	Last name	Union	Country

Titular member			
First name	Last name	Union	Country
Sector Global Union Vice-Presidents			4 seats
Group 1 Post & Logistics, Telecom members of ICTS			
Andy	Kerr	CWU	United Kingdom
Group 2 Commerce, Finance, Gaming, Hair & Beauty, Property Services, IBITS members of ICTS, Temporary Agency Workers, UNICARE			
Marc	Perrone	UFCW	United States
Graphical & Packaging			
Joaquina	Rodriguez	FSC-CCOO	Spain
Media and Entertainment			
Matthew	Loeb	IATSE	United States
President of the UNI Women's Committee			1 seat
Patricia	Nyman	SACCAWU	South Africa
Presidents of the Regional Women's Committees			4 seats
UNI Africa			
Patricia	Nyman	SACCAWU	South Africa
UNI Americas			
Alejandra	Estoup	AB	Argentina
UNI Asia and Pacific			
Mirah	Sumirat	ASPEK	Indonesia
UNI Europa			
Erika	Kähärä	PAM	Finland
President of the UNI Youth Committee			1 seat
Alejandro	Abraham	FATSA	Argentina
President of the UNI Professionals and Managers Committee			1 seat
Ulf	Bengtsson	SI	Sweden
UNI Treasurer			1 seat
Michel	Gobet		Switzerland
UNI General Secretary			1 seat
Christy	Hoffman	UNI GLOBAL UNION	Switzerland
UNI Deputy General Secretary			1 seat
Alke	Boessiger	UNI GLOBAL UNION	Switzerland

1st substitute			
First name	Last name	Union	Country
(one for each region - elected by the Regional Women's Conference)			
Tougma	Téné	FESBACI	Burkina Faso
Theresa	Mortimer	BFSU	Bahamas
TBN			
Sofia	Kanta	OTOE	Greece

2nd substitute			
First name	Last name	Union	Country
TBN			
Cristiane	Nascimento	SINETEL	Brazil
Julia	Fox	SDA	Australia
Carol	Scheffer	CWU	Ireland