



WORLD PLAYER RIGHTS POLICY

PURPOSE

Players are people first, and athletes second. World sport has a duty to uphold the inherent dignity and equal rights of all who make sport possible – including the players.

HOW?

By taking **4 key steps** to guarantee the fundamental human rights of players in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs).



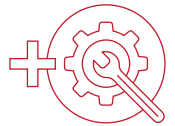
1 BINDING PLAYER RIGHTS POLICY

A binding and enforceable player rights policy ensures respect for the fundamental human rights of players. It is an essential part of the good governance of sport.



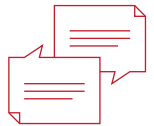
2 IDENTIFY PLAYER RIGHTS RISKS & ACT

Sport must work proactively to identify risks to player rights. Where it finds them, it has a duty to act. Risks include discrimination, violation of labour and economic rights, unjust and unpaid wages, lack of access to education, threats to freedom of speech, invasion of privacy, and harm to physical and mental health. Child athletes are especially vulnerable.



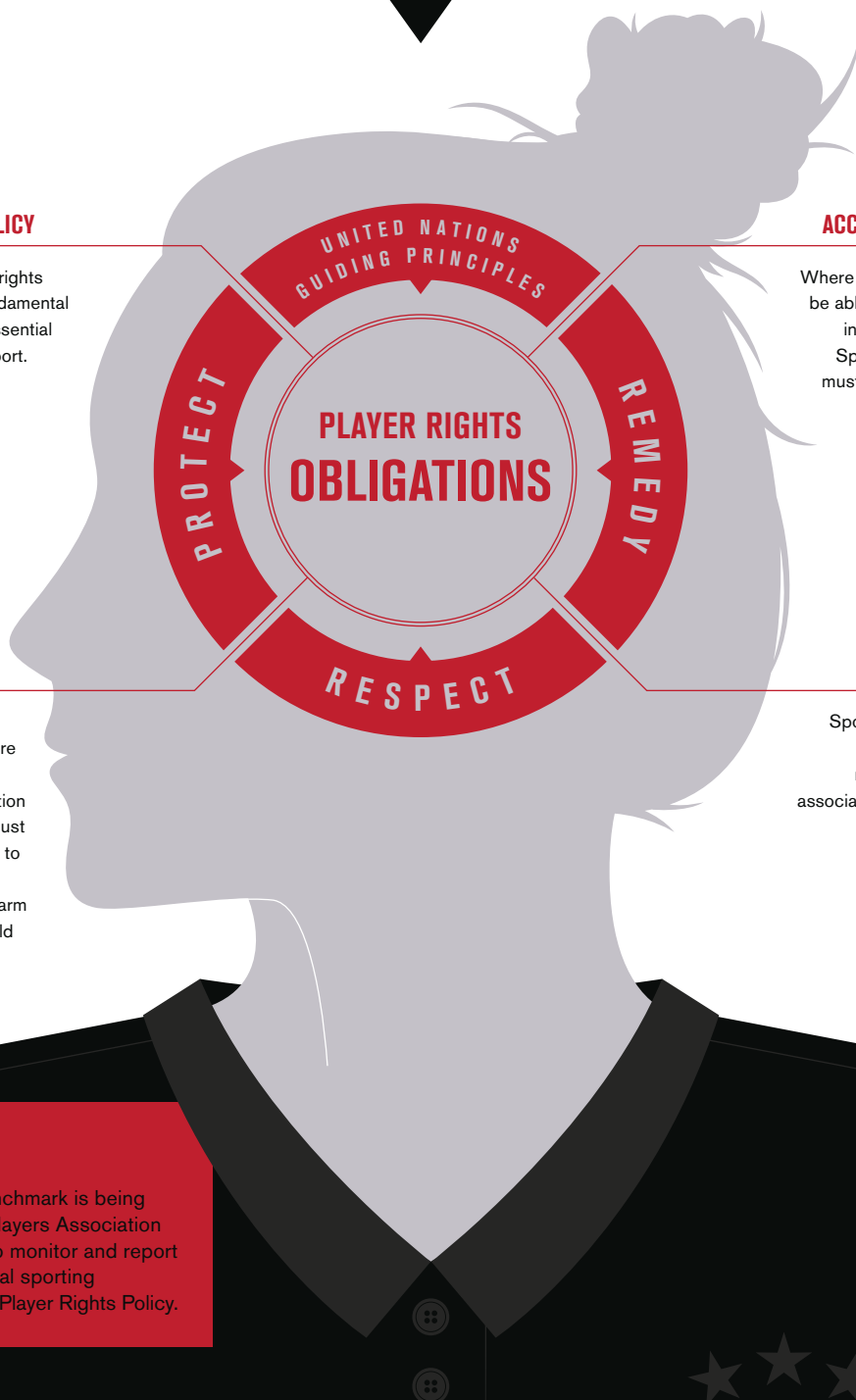
3 ACCESS TO EFFECTIVE REMEDY

Where rights are violated, players must be able to access an effective remedy in a timely and affordable manner. Sport's dispute resolution systems must be human rights compliant and have the involvement, trust and confidence of the players.



4 PLAYER ENGAGEMENT & COMMUNICATION

Sport must proactively engage with players and their legitimate representatives, including player associations, in relation to player rights. Communication must be open, transparent and researched.



ACCOUNTABILITY

The World Player Rights Benchmark is being implemented by the World Players Association and affiliated player unions to monitor and report on compliance by international sporting organisations with the World Player Rights Policy.

