

JOINT SOLIDARITY STATEMENT FOR METRO HABIB EMPLOYEES UNION AND TAHIR MEHMOOD

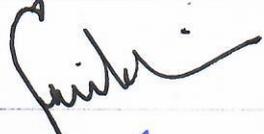
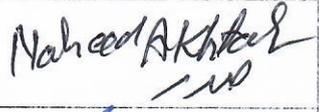
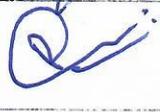
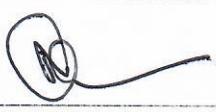
We, undersigned trade unions, have met in Faisalabad on 27 March 2021 and unanimously adopted the following statement in support of Metro Habib Employees Union and brother Tahir Mehmood, the dismissed General Secretary of the Union:

- We condemn Metro Pakistan management's decision to dismiss Tahir Mehmood and all other anti-union actions taken by the management to intimidate workers and union leaders,
- We consider Metro Pakistan management's refusal of fair demands of the union and reluctance in concluding a collective agreement with the union totally unacceptable,
- We denounce Metro AG global management's lack of action and proper due diligence in terms of resolving the dispute and ensuring respect for trade union rights,
- We remind Metro AG global management that Pakistani Metro workers deserve equal treatment and equal rights at the same level with their counterparts in Metro operations around the globe,
- We recall Metro global and Pakistani management that they have practically excluded Pakistani Metro workers from the new togetherness (#newgether) that they define through denying their universal rights and fair demands; and we note that such a discrimination is disgraceful,
- We stand in total solidarity with Metro Habib Employees Union and brother Tahir Mehmood; and fully support their efforts to win the first-ever collective agreement at Metro Pakistan,
- We endorse the global solidarity campaign launched by UNI Commerce and call all trade unions and workers in Pakistan to support the campaign,

While extending our support and solidarity to Metro Habib Employees Union and brother Tahir Mehmood; and highlighting our commitment to take all necessary solidarity actions to ensure reinstatement of Tahir Mehmood, respect for trade union rights and conclusion of the collective agreement,

- We urge Metro Pakistan management to immediately stop union-busting, reinstate Tahir Mehmood, engage in sincere and genuine negotiations with the union, meet workers' fair demands and conclude the collective agreement that has been awaited for more than 7 years,
- We call Metro AG Global management to immediately act, honour the Joint Statement that it signed with UNI Global Union and take all necessary actions to make sure that Pakistani Metro workers and union leaders can freely enjoy trade union rights at the same level with their colleagues in Germany and across the globe.

In solidarity we stand
27.03.2021

Name of Union/Federation	Signature	Name of Union/Federation	Signature
UNI Pakistan Affiliates Liaison Council		Lady Health Workers Union Health Department Faisalabad	
Pakistan Bank Insurance & Financial Employees Federation		Sandal Domestic Workers Union Faisalabad	
Labor Federation of Pakistan		All Pakistan ZTBL Workers Union	
Progressive Labor Federation		The Bank Of Punjab Employees Union of Pakistan	
All Pakistan Trade Union Federation		ABL Worker Federation of Pakistan	
Pakistan Telecom Employees Union (cba)		All Pakistan SME Bank Employees Union	
All Pakistan NIFT Employees Union (cba)		State Life Insurance Employees Union of Pakistan	
All PTV Employees & Workers UNION (cba)		EFU General Insurance Employees Union LHR	
PBC Workers Union		Metro Habib Employees Union of Pakistan	
National Organization of Postal Employees (cba)		Union of journalist (Dastoor)	
Pakistan Post Office Director General Office Employees Union (cba)		Power Loom Workers Union Faisalabad	
All Pakistan DMO's Employees & Workers Union (cba)		All Pakistan Postal Circle Office Employees Union (cba)	
Postal Life Insurance Employees Union of Pakistan (cba)		Textile Power Loom & Garment workers Federation Pakistan	