



UNI APRO WOMEN GROUP RULES
Adopted at the 2nd UNI Apro Women's Conference
Kuala Lumpur, Malaysia
25-26 August 2007

1. Name and Membership

1.1. The Inter-professional group for UNI women in Asia Pacific shall be known as UNI Apro Women.

1.2. All women members of the affiliates of UNI Apro shall be entitled to be members of UNI Apro Women.

2. Objectives

2.1. UNI Apro Women will pursue the objectives of UNI Women within the Asia Pacific region, within the overall framework established by the UNI and UNI Apro Statutes. UNI Apro Women will aim:

a) to develop and implement policies and determine priorities for women members of UNI Apro and advise the UNI Apro Executive and UNI Apro sectoral committees on issues affecting women members in the region.

b) to further the objectives set out in the UNI and UNI Apro Statutes within its own sphere of competence and to carry out strategies for defending and promoting the interests of women workers in the region

c) to assist in making sure that gender equality is being considered in all policy decisions and actions of UNI Apro

d) to monitor progress towards establishing gender equality both within UNI Apro structures and in the region more broadly

e) to support the adoption of improved international and national legislation to protect and enhance the rights of women members of UNI Apro

f) to establish and maintain links with trade union women's groups and other relevant women's organisation and groups within the region.

3. Activities

3.1 The focus of UNI Apro Women's activities shall be to bring about equality for women at the workplace and society.

Establish gender balance at every level of society and organisations, including trade unions

Promote and prepare women for active participation in trade union.

3.2. Accordingly, UNI Apro Women shall:

a) maintain and establish such links with other appropriate organisations as may assist in protecting and/or promoting the best interests of working women within the Asia Pacific region.

b) seek to build solidarity networks between its members in the region and beyond and will foster information and communication technology networks at regional level.

c) arrange women's meetings, within the framework established by the UNI Apro Guidelines for Inter-professional Groups, in order to establish policies and priorities for action in the region and to promote and co-ordinate their implementation.

d) undertake training and research activities and collect and disseminate information on issues of concern to women workers within the region.

3.3 Women members of all affiliates of UNI Apro shall have the right to participate in the activities of UNI Women.

3.4 UNI Apro Women's activities shall be financed by allocation from the general budget of UNI Apro and supplemented by UNI and by special contributions by affiliated organisations to the UNI Apro Activities Fund.

3.5. The traveling and subsistence costs of members and delegates participating in UNI-Apro Women's Activities shall be the responsibility of the affiliates concerned unless, in exceptional circumstances, the UNI-Apro Executive Committee decides otherwise.

4. UNI Apro Regional Women's Conference

4.1. UNI Apro Regional Women's Conference shall be held every four years. Where possible, it shall be held immediately prior to and in the same venue as the UNI Apro Regional Conference.

4.2. The agenda for the UNI Apro Regional Women's Conference shall include the following:

Adoption of the Agenda and Conference Standing Orders

Election of the Credentials Committee

Election of the Resolutions Committee

Report on activities for the period since the previous Conference

Policy and programme proposals

Election of the UNI Apro Women's Committee

Election of the President and Deputy President of the UNI-Apro Women's Committee

Nomination of the UNI Apro Women's representatives on the UNI World Women's Committee

Nomination of the UNI World Women's Vice President for the Asia Pacific region

4.3 The UNI Apro Regional Women's Conference shall be conducted in accordance with the procedure applying to the UNI Apro Regional Conference, as provided for in the UNI Apro Statutes and Standing Orders, particularly in regard to the question of representation at the Conference.

4.4. Decisions of the UNI Apro Regional Women's Conference shall be referred to the UNI Apro Executive and the UNI World Executive Board.

5. UNI-Apro Women's Committee

5.1. The UNI Apro Women's Committee shall consist of 15 members, with the proviso that the Committee may be enlarged, if necessary, in order to ensure appropriate sub-regional and sectoral representation.

5.2. Enlargement of the UNI Apro Women's Committee shall be determined by the UNI Apro Regional Executive, upon the recommendation of the UNI Apro Women's Committee.

5.3. For each titular member of the UNI Apro Women's Committee, two substitute members shall also be elected. Substitute members shall participate in Committee meetings only in the absence of the titular member.

5.4. In electing both titular and substitute members of the UNI Apro Women's Committee, the Regional Women's Conference shall aim to ensure that there is a fair geographic and sectoral balance among the nominations.

5.5. The term of office for the elected officers and members of the Committee shall extend from the close of one (four yearly) Regional Women's Conference to the close of the next.

5.6. If a titular member's seat becomes vacant, the first substitute for the member concerned automatically becomes the titular member; when the seat for the first substitute falls vacant, the second substitute should fill it.

5.7. The UNI Apro Women's Committee shall be responsible for managing the affairs of UNI Apro Women during the period between UNI Apro Women's Conferences, within the framework of the general policies laid down by the UNI-Apro Regional Conference, the UNI Apro Executive Committee, the UNI Apro Women's Conference, the UNI World Women's Conference, the UNI World Executive Board and UNI World Congress.

5.8. The UNI Apro Women's Committee shall meet at least once every year.

5.9. Decisions of the UNI Apro Women's Committee shall be referred to the UNI Apro Executive Committee and the UNI World Executive Board.

6. UNI Apro Women's President and Deputy President

6.1. The President and Deputy President of the UNI Apro Women's Committee shall be elected by the UNI Apro Regional Women's Conference from among the members of the Deputy President Regional Women's Committee.

6.2. The UNI Apro Women's Committee President and Deputy President shall be full members of the UNI Apro Executive Committee.

6.3. The UNI Apro Women's Committee President shall be the representative of the UNI Apro Women's Committee on the UNI World Executive Board.

6.4. The UNI Apro Women's Committee Deputy President shall be among those nominated by the Regional Conference for membership of the UNI World Women's Committee.

6.5. The UNI Apro Women's President shall conduct Regional Women's Conferences in accordance with rule 4.3 and shall preside over Regional Women's Meetings.

6.6.a In the absence of the Women's President, she shall preside over Regional Women's Conferences, Meetings and attend UNI World Executive Board Meeting with the same duties and authority as the President.

6.6.b In the absence of the Women's Deputy President, the UNI World Women Vice President shall preside over Regional Women's Conferences, Meetings and attend UNI World Executive Board Meeting with the same duties and authority as the President

7. UNI World Women's Committee and Vice-President (Apro)

7.1. The UNI Apro Women's representatives on the UNI World Women's Committee will be nominated by the UNI Apro Regional Women's Conference from among the members of the Regional Women's Committee.

7.1. The UNI World Women's Vice-President for the UNI Apro region will be nominated by the UNI Apro Regional Women's Conference from among the nominees to the UNI World Women's Committee.

8. Vacant position in UNI Apro Women Committee's main officials.

Should the UNI Apro Women Committee's President, Deputy President or UNI World Women Vice President becomes vacant between the UNI Apro Women's Conferences, the UNI Apro Women Committee shall fill the resulting vacancy from amongst its members.

9. UNI Apro Director for Women's Activities

9.1 The UNI Apro Director of Women's Activities shall be responsible for the activities of UNI Apro Women from within the Regional Secretariat.

9.2. She shall be appointed by the UNI Apro Executive Committee on the recommendation of the Regional Secretary following consultation with the UNI Apro Women's Committee.

9.3. She shall be responsible for the management, implementation and co-ordination of activities of UNI Apro Women and its members as defined under article 1, in accordance with the policies established by the appropriate bodies of UNI and under the direction of the Regional Secretary.

9.4. She shall be entitled to participate in all meetings of UNI Apro Women and of UNI Women without the right to vote.

9.5. The UNI Apro Director for Women's Activities shall submit annual reports to the UNI Apro Regional Executive and quadrennial reports to the UNI Apro Regional Conference and the Regional Women's Conference.

10. General Provisions

These rules govern the operation of the UNI Apro Women including the Committee and subject to the provisions of the UNI and UNI Apro Statutes. It is understood that the rules may be adapted to suit changing circumstances and future developments. Any changes to the rules which are considered necessary must be made by majority decision of the UNI Apro Regional Women's Conference